

January 31, 2024

## Changes of Executive Officers

Tokyo - Mitsui O.S.K. Lines, Ltd. (MOL; President & CEO: Takeshi Hashimoto) today announced that it has decided on the following changes to its Executive Officers. The changes of Directors and Auditors will be announced around the end of March 2024, which are subject to be approved at the Annual Shareholders' Meeting to be held on June 25, 2024.

### 1. Changes of Executive Officers/ Group Executive Officers: April 1, 2024

#### (1) Promoted Executive Officers

Name	New	Present
Hirofumi Kuwata	Executive Vice President Executive Officer	Senior Managing Executive Officer
Mitsuhisa Tanimoto	Senior Managing Executive Officer	Managing Executive Officer
Hisashi Umemura	Senior Managing Executive Officer	Managing Executive Officer
Ajay Singh	Senior Managing Executive Officer	Managing Executive Officer
Jotaro Tamura	Senior Managing Executive Officer	Managing Executive Officer
Kazuya Hamazaki	Senior Managing Executive Officer	Managing Executive Officer
Kazuhiro Takahashi	Managing Executive Officer	Executive Officer
Yasuchika Noma	Managing Executive Officer	Executive Officer
Hikomichi Takezaki	Managing Executive Officer	Executive Officer

#### (2) Newly appointed Executive Officers: April 1, 2024

Name	New	Present
Norio Abe	Executive Officer	General Manager of Product Transport Business Management Division
Sanae Sonoda	Executive Officer	General Manager of Corporate Communication Division
Makoto Inomoto	Executive Officer	General Manager of Corporate Planning Division
Masao Sasaki	Executive Officer	General Manager of Marine Safety Division
Koichi Kawanaka	Executive Officer	MOL(Europe Africa) Ltd. Director, New Energy & Technology

#### (3) Newly appointed Group Executive Officer: April 1, 2024

Name	New	Present
Koichi Hirata	Representative Director, President of MOL Drybulk Ltd. (*1)	Executive Officer

(\*1) Condition as Managing Executive Officer of Mitsui O.S.K. Lines, Ltd.

**(4) Retiring Executive Officers: March 31, 2024**

<b>Name</b>	<b>New: As of April 1, 2024</b>	<b>Present</b>
Nobuo Shiotsu	Director, Senior Managing Executive Officer of Utoc Corporation	Senior Managing Executive Officer
Kazuhiko Kikuchi	President & CEO of MOL Marine & Engineering Co., Ltd.	Senior Managing Executive Officer
Mitsuru Endo	Executive Fellow (*2)	Managing Executive Officer
Makoto Yamaguchi	Executive Fellow (*2)	Executive Officer
Koichi Yashima	Representative Director Chairman of the Board Chairman Executive Officer of MOL Logistics Co., Ltd.	Group Executive Officer

(\*2) Please refer to our press release “MOL Announces Restructuring Measures and Establishment of Position” dated January 31, 2024.

**2. Executive Officers / Group Executive Officers and their Responsibilities on and after April 1, 2024**

**Executive Officers**

<b>Title</b>	<b>Name</b>	<b>Responsibilities</b>
President, Chief Executive Officer	Takeshi Hashimoto	Overall management
Executive Vice President Executive Officer	Toshiaki Tanaka	Chief Operating Officer, Director General, Headquarters of Technological & Digital Transformation, Responsible for; Promoting Diversity, Equity and Inclusion, Technology & Digital Integration Unit
Executive Vice President Executive Officer	Hirofumi Kuwata	Director General, Headquarters of Dry Bulk Business, Responsible for Dry Bulk Business Strategy Division, Supervisor for Carbon Solution Development Unit (CCUS/Carbon Recycle/New Energy)
Senior Managing Executive Officer	Toshinobu Shinoda	Responsible for; Europe and Africa Area, Regional Head of Corporate Functions in charge of Europe and Africa Area, Managing Director of MOL(Europe Africa) Ltd.

Senior Managing Executive Officer	Mitsuhisa Tanimoto	Chief Safety & Quality Officer, Director General, Headquarters of Safety Operations, Responsible for; Human Capital Management Division, Marine Safety Division, Global Maritime Resources Division, Ship Management Strategy and Supervising Division (Dry Cargo), Ship Management Strategy and Supervising Division (Energy)
Senior Managing Executive Officer	Hisashi Umemura	Director General, Headquarters of Energy Business, Responsible for; Energy Business Strategy Division, Integrated Liquefied Gas Transport & Offshore Projects - Liquefied Gas Unit 1 (Japan/Southeast Asia/South Asia LNG projects), - Liquefied Gas Unit 2 (Other LNG projects), - Liquefied Gas Unit 3 (Arctic Ocean/FSRU/LNG-to-Powership projects)
Senior Managing Executive Officer	Ajay Singh	Responsible for South Asia and the Middle East
Senior Managing Executive Officer	Jotaro Tamura	Responsible for Containership Business Division, East Asia, South East Asia and Oceania Area, Managing Director of MOL (Asia Oceania) Pte. Ltd.
Senior Managing Executive Officer	Kazuya Hamazaki	Chief Financial Officer, Responsible for; Finance Division, Accounting Division, Supervisor for Corporate Communication Division (IR)
Managing Executive Officer	Osamu Sakurada	Director General, Headquarters of Product Transport Business Responsible for; Product Transport Business Management Division, President & Chief Executive Officer of MOL Logistics Co., Ltd.
Managing Executive Officer	Ryusuke Kimura	Chief Digital & Information Officer, Deputy Director General, Headquarters of Technological & Digital Transformation, Responsible for DX Co-Creation Unit, Smart Shipping Division, Supervisor for MOL Information Systems, Ltd.

Managing Executive Officer	Tsunemichi Mukai	Director General, Headquarters of Wellbeing & Lifestyle Business, Responsible for; Cruise Business Innovation Project Unit, President & CEO of MOL Cruises, Ltd.
Managing Executive Officer	Tomoaki Ichida	Responsible for; The Americas Area, MOL(Americas) Holdings, Inc. President
Managing Executive Officer	Kazuhiro Takahashi	Deputy Director General, Headquarters of Dry Bulk Business, Responsible for; Iron and Steel Projects - Iron and Steel Unit 1 (Business for Japanese customers) and Iron and Steel Unit 2 (Business for overseas customers)
Managing Executive Officer	Yasuchika Noma	Deputy Director General, Headquarters of Energy Business, Responsible for; Offshore Technical Division, Carbon Solution Projects - Carbon Solution Development Unit (CCUS/Carbon Recycle/New Energy), Wind Power and Offshore Projects Offshore Unit (FPSO/CTV/Subsea support vessels /Research vessels/Cable-laying ships)
Managing Executive Officer	Hikomichi Takezaki	Chief Human Resource Officer, Responsible for; Human Capital Management Division, Human Capital Strategy Division
Executive Officer	Miwako Ando	Deputy Director General, Headquarters of Wellbeing & Lifestyle Business, Responsible for; Regional Strategy in Japan, Wellbeing & Lifestyle Business Division, Secondly Responsible for; Cruise Business Innovation Project Unit
Executive Officer	Keiichiro Nakanishi	Chief Compliance & Legal Officer, Responsible for; Secretaries & General Affairs Division, Legal Division
Executive Officer	Tatsuro Watanabe	Chief Sustainability Officer, Responsible for; Corporate Marketing Division, Environment & Sustainability Strategy Division
Executive Officer	Masayuki Sugiyama	Responsible for; Carbon Solution Projects – Electric Power Unit, Wind Power and Offshore Projects – Wind Power Unit

Executive Officer	Hiroyoshi Kubo	Responsible for; Marine Fuel GX Division, Carbon Solution Projects - Tanker Unit 1 (Crude Oil/Petroleum Products), - Tanker Unit 2 (Methanol/LPG/Ammonia)
Executive Officer	Suryan Wirya-Simunovic	Secondarily Responsible for; Europe and Africa Area, The Americas Area, Regional Head of Marketing in charge of Europe and Africa (Energy Related Business), Executive Director of MOL(Europe Africa) Ltd.
Executive Officer	Norio Abe	Deputy Director General, Headquarters of Product Transport Business, Responsible for Car Carrier Division
Executive Officer	Sanae Sonoda	Chief Communication Officer, Responsible for Corporate Communication Division
Executive Officer	Makoto Inomoto	Chief Strategy Officer, Assistant to Chief Safety & Quality Officer, Deputy Director General, Headquarters of Safety Operations, Responsible for Corporate Planning Division
Executive Officer	Masao Sasaki	Deputy Director General, Headquarters of Safety Operations, Secondarily Responsible for; Ship Management Strategy and Supervising Division (Energy), Offshore Technical Division, Smart Shipping Division, General Manager of Marine Safety Division
Executive Officer	Koichi Kawanaka	Chief Technical Officer, Deputy Director General, Headquarters of Technological & Digital Transformation, Responsible for; Technical Division, Offshore Technical Division, Smart Shipping Division

#### **Group Executive Officers**

<b>Title</b>	<b>Name</b>	<b>Responsibilities &amp; Group Company In Charge</b>
Group Executive Officer	Takashi Maruyama	DAIBIRU CORPORATION (Representative Director President Chief Executive Officer)
Group Executive Officer	Akihiko Ono	Utoc Corporation (Representative Director and President)
Group Executive Officer	Akira Sasa	MOL Chemical Tankers Pte. Ltd. (Managing Director/Chief Executive Officer)

Group Executive Officer	Ryoji Mitani	MOL Information Systems, Ltd. (Representative Director President)
Group Executive Officer	Hirotooshi Ushioku	MOL Sunflower Ltd. (Representative Director, President, Chief Executive Officer)
Group Executive Officer	Koichi Hirata	MOL Drybulk Ltd. (Representative Director, President)