

December 11, 2020

## Appointment of New Chairman and President

Tokyo-Mitsui O.S.K. Lines, Ltd. (MOL; President & CEO: Junichiro Ikeda) today announced the new appointment of Chairman and President has been resolved by the Board of Directors Meeting held on December 11, 2020, with effective date April 1, 2021.

### 1. Reason of Changes

The business environment surrounding the shipping industry has changed significantly, such as review of the global supply chain and changes in the industrial structure toward decarbonization. In this circumstance and environment, MOL have decided that it is appropriate to renew the top management and accelerate the speed of change in business structure and awareness of officers and employees in order to achieve further growth of the company.

In accordance with the president / CEO's successor plan, the plan was consulted by the Nomination Advisory Committee, and resolved at the Board of Directors Meeting.

### 2. Detail of Changes (As of April 1, 2021)

Name	New Title	Current Title
Junichiro Ikeda	Representative Director Chairman Executive Officer	Representative Director President, Chief Executive Officer
Takeshi Hashimoto	Representative Director President, Chief Executive Officer	Representative Director Executive Vice President Executive Officer

### 3. Biography of New President

Name : Takeshi Hashimoto  
 Date of Birth : October 1957  
 Present Title : Representative Director, Executive Vice President Executive Officer

#### [Education]

March 1982 : Graduated from Kyoto University  
 Faculty of Letters

#### [Business Experience]

Apr. 2019-Present: Representative Director, Executive Vice President Executive Officer  
 Apr. 2016 : Director, Senior Managing Executive Officer  
 Jun. 2015 : Director, Managing Executive Officer  
 Jun. 2012 : Managing Executive Officer  
 Jun. 2009 : Executive Officer  
 Jun. 2008 : General Manager, LNG Carrier Division  
 Jun. 2006 : Mitsui O.S.K. Bulk Shipping (Europe) Ltd.  
 (Apr. 1999 : Mitsui O.S.K. Line, Ltd. merged with Navix Line, Ltd.)  
 Jun. 1989 : Mitsui O.S.K. Finance PLC  
 Apr. 1982 : Joined Mitsui O.S.K. Line, Ltd.