

January 29, 2021

### Changes of General Managers

Tokyo – Mitsui O.S.K. Lines, Ltd. (MOL; President & CEO: Junichiro Ikeda) today announced that it has decided on the following changes effective below dates

#### April 1, 2021

(Name)	(New)	(Present)
Koichi Asada	Assistant to Director in charge of LNG Marine Technical & Ship Management Strategy Division	Assistant to Director, General Manager of LNG Marine Technical & Ship Management Strategy Division
Yuko Shima	General Manager of Environment & Sustainability Strategy Division	Deputy General Manager of Energy Business Strategy Division
Takashi Iwamoto	General Manager, Environment & Sustainability Strategy Division	Deputy General Manager of Tanker Division
Tetsuya Majima	General Manager of Corporate Audit Division	Deputy General Manager of Corporate Audit Division
Makoto Inomoto	General Manager of Finance Division	Deputy General Manager of Finance Division, & Project Manager of Liner Business Management Division
Masao Sasaki	General Manager of Marine Safety Division	Captain
Yoshihiko Sugimoto	General Manager of Technical Division	Deputy General Manager of Technical Division
Yoshikazu Kondo	General Manager of Offshore Technical Division	Deputy General Manager of Offshore Technical Division
Hiroyoshi Kubo	General Manager of Iron Ore and Coal Carrier Division	General Manager, Iron Ore and Coal Carrier Division
Toru Hikima	General Manager, Iron Ore and Coal Carrier Division	Deputy General Manager of Iron Ore and Coal Carrier Division & General Manager, Iron Ore and Coal Carrier Division Overseas Marketing and Chartering Team
Shinichi Asahina	MOL Drybulk Ltd. (*)	General Manager of Bulk Carrier Division
Yu Sakamoto	MOL Drybulk Ltd.	Senior Specialist of Bulk Carrier Division
Manabu Hasumi	MOL Drybulk Ltd.	General Manager of Wood Chip Carrier Division
Yoshikazu Urushitani	General Manager of Bunker Business Division	Deputy General Manager of Bunker Business Division

Junji Sakuma	General Manager of Power Solution & Carbon Project Division	Project Manager of LNG Marine Technical & Ship Management Strategy Division
Masayuki Sugiyama	General Manager of Wind Power Energy Business Division	General Manager of Steaming Coal & Renewable Energy Project Division
Ryota Hayashi	General Manager of LNG Carrier Division	General Manager, LNG Carrier Division
Koichi Kawanaka	General Manager of Offshore Gas Project Division	OCEAN NETWORK EXPRESS PTE.LTD.
Akihiro Yamauchi	General Manager of LNG Marine Technical & Ship Management Strategy Division	Deputy General Manager of LNG Marine Technical & Ship Management Strategy Division, and General Manager, LNG Marine Technical & Ship Management Strategy Division HSEQ Team
Norio Abe	General Manager of Port Projects & Logistics Business Division	Chief Country Representative of Germany, MOL (EUROPE AFRICA) LTD. Hamburg Office
Yasunori Takamatsu	General Manager, Port Projects & Logistics Business Division	Deputy General Manager of Corporate Planning Division
Jun Kanda	MOL (EUROPE AFRICA) LTD., & General Manager, LNG Marine Technical & Ship Management Strategy Division	MOL (EUROPE AFRICA) LTD., & Project Manager, LNG Marine Technical & Ship Management Strategy Division
Hiroya Ito	WORLD TRANSPORT CO., LTD., & General Manager, Car Carrier Division	General Manager, Car Carrier Division
Michihiko Nakano	ASAHI TANKERS CO., LTD.	General Manager of Bunker Business Division
Naoto Umehara	MOL FERRY CO., LTD.	General Manager of Corporate Audit Division
Hiroshi Kobayashi	MOL COASTAL SHIPPING, LTD.	General Manager of Iron Ore and Coal Carrier Division

\* Planned to be established on April 1, 2021