

January 31, 2024

## Changes of General Managers

Tokyo – Mitsui O.S.K. Lines, Ltd. (MOL; President & CEO: Takeshi Hashimoto) today announced that it has decided on the following changes effective below date.

April 1, 2024

Name	New	Present
Mitsuru Endo	Executive Fellow in charge of Group Company Management (In-house Ship Management Companies) (Condition as Executive Officer)	Managing Executive Officer
Makoto Yamaguchi	Executive Fellow in charge of Wind Power Propulsion and Utilization Projects (Condition as Executive Officer)	Executive Officer
Takeshi Yanagida	Associate Executive Officer in charge of Accounting Division	General Manager of Accounting Division
Junichi Yoshiyama	Associate Executive Officer in charge of DX Co-Creation Unit, & General Manager of Technology & Digital Integration Unit	General Manager of DX Co-Creation Unit
Akihiro Yamauchi	Associate Executive Officer in charge of Marine Safety Division, Global Maritime Resources Division and Ship Management Strategy and Supervising Division (Dry Cargo)	General Manager of Ship Management Strategy and Supervising Division (Energy)
Manabu Hasumi	Associate Executive Officer in charge of Dry Bulk Business Strategy Division	MOL DRYBULK LTD.

Eisuke Maki	Associate Executive Officer in charge of Containership Business Division, & Regional Head of Corporate Functions in charge of Southeast Asia and Oceania, & MOL (ASIA OCEANIA) PTE. LTD.	General Manager of Containership Business Division, & General Manager of Liner BI & Administration Team, Containership Business Division
Shoichi Kataoka	General Manager of Secretaries & General Affairs Division	Deputy General Manager of Secretaries & General Affairs Division
Takashi Kashimura	General Manager of Corporate Planning Division	Deputy General Manager of Corporate Planning Division
Koichiro Ninomiya	General Manager of Environment & Sustainability Strategy Division	Regional Head of Marketing in charge of Europe and Africa (General cargo transport, logistics and real property business) & MOL (EUROPE AFRICA) LTD.,
Daisuke Aoki	Senior Specialist of Environment & Sustainability Strategy Division	Specialist of Environment & Sustainability Strategy Division
Yoshiki Kawakatsu	General Manager of Finance Division	Regional Head of Corporate Functions in charge of Europe and Africa & MOL (EUROPE AFRICA) LTD.,
Azumi Haraguchi	General Manager of Accounting Division	General Manager of Finance Division
Yosuke Ishibe	General Manager of Corporate Communication Division	Deputy General Manager of Finance Division
Shinsuke Ogura	General Manager of Ship Management Strategy and Supervising Division(Energy)	Deputy General Manager of Ship Management Strategy and Supervising Division(Energy) , & General Manager of HSEQ Team, Ship Management Strategy and Supervising Division(Energy)
Kelly Takano	General Manager of DX Co-Creation Unit	Supervisor of Innovation Lead Team, DX Co-Creation Unit

Shinichi Asahina	General Manager of Drybulk Business Strategy Division	General Manager of Energy Business Strategy Division
Toru Hikima	General Manager of Iron and Steel Projects, Iron and Steel Unit 1	General Manager of Iron Ore and Coal Carrier Division
Yuichi Himeno	General Manager of Iron and Steel Projects, Iron and Steel Unit 2	Deputy General Manager of Iron Ore and Coal Carrier Division, & General Manager of New Business Development Team, Iron Ore and Coal Carrier Division
Takashi Iwamoto	General Manager of Energy Business Strategy Division	General Manager of Environment & Sustainability Strategy Division
Daisuke Fujihashi	General Manager of Carbon Solution Projects, Carbon Solution Development Unit	Deputy General Manager of Environment, & Sustainability Strategy Division & Project Manager of Environment & Sustainability Strategy Division
Isao Watanabe	General Manager of Carbon Solution Projects, Electric Power Unit	General Manager of Integrated Wind and Carbon Power Solutions, Carbon Power Solutions Unit
Hideki Uozumi	Senior Specialist of General Manager of Carbon Solution Projects, Electric Power Unit	Senior Specialist of Integrated Wind and Carbon Power Solutions, Carbon Power Solutions Unit
Jyunichi Matsuno	General Manager of Carbon Solution Projects, Tanker Unit 1	General Manager of Integrated Tanker & Offshore Projects, Tanker Unit
Daisuke Watanabe	General Manager of Carbon Solution Projects, Tanker Unit 2	MOL ENERGIA PTE.LTD.
Takeyasu Moriguchi	General Manager of Wind Power and Offshore Projects ,Wind Power Unit	General Manager of Wind Power Project Team (A), Integrated Wind and Carbon Power Solutions,

Masatoshi Numano	General Manager of Wind Power and Offshore Projects, Offshore Unit, & Project Manager of Wind Power and Offshore Projects Project, Offshore Unit	General Manager of Integrated Tanker & Offshore Projects, Offshore Unit, & Project Manager of Integrated Tanker & Offshore Projects, Offshore Unit
Jun Shiraishi	General Manager of Integrated Liquefied Gas Transport and Offshore Projects, Liquefied Gas Unit 2	Deputy General Manager of Integrated Liquefied Gas Transport and Offshore Projects, Liquefied Gas Unit 1, & General Manager of Integrated Liquefied Gas Transport and Offshore Projects, LNG Carrier Team (B), Liquefied Gas Unit 1
Takashi Ito	General Manager of Product Transport Business Management Division	Deputy General Manager of Car Carrier Division
Taeko Miyazaki	General Manager of Containership Business Division	General Manager of Liner Business Management Team, Containership Business Division
Hiroyuki Kakehashi	General Manager of Wellbeing & Lifestyle Business Division	General Manager of Kansai Branch Office
Yuji Mashiko	General Manager of Kansai Branch Office	General Manager of Ferry and Associated Business Division, & General Manager of Ferry Business Coordination Team, Ferry and Associated Business Division
Hideyuki Irisawa	Regional Head of Marketing in charge of Southeast Asia and Oceania, & Chief Country Representative of Myanmar & MOL (ASIA OCEANIA) PTE. LTD., & DAIBIRU CORPORATION	MOL (ASIA OCEANIA) PTE. LTD., & DAIBIRU CORPORATION
Go Sakaguchi	Regional Head of Marketing in charge of Europe and Africa & MOL (EUROPE AFRICA) LTD.,	General Manager of Integrated Liquefied Gas Transport and Offshore Projects, Liquefied Gas Unit 2
Yasuhiro Suzuka	Regional Head of Marketing in charge of North America, Central America & the Caribbean & MOL (AMERICAS) LLC, & MOL (AMERICAS) HOLDINGS, INC.,	MOL CHEMICAL TANKERS PTE. LTD.
Ana Carlolina Siniscalchi	Regional Head of Marketing in charge of South America (MOL (BRASIL) LTDA.)	MOL (BRASIL) LTDA.

Junji Sakuma	Regional Representative of Turkey/North Africa , & MOL TURKEY DENIZCILIK VE LOJISTIK TIC. A.S.	MOL DRYBULK LTD.
Ryota Hayashi	Hokutaku Co.,LTD	General Manager of Integrated Wind and Carbon Power Solutions, Wind Power Projects Unit
Yo Ishizaki	MOL TECHNO-TRADE, LTD.	Regional Head of Marketing in charge of Southeast Asia and Oceania, & Chief Country Representative of Myanmar & MOL (ASIA OCEANIA) PTE. LTD.,
Toshiaki Fukui	MOL DRYBULK LTD.	General Manager of Dry Bulk Business Strategy Division
Tsuyoshi Yamamoto	MOL DRYBULK LTD.	Chief Country Representative of Germany & MOL (EUROPE AFRICA) LTD.,
Kentaro Takamura	MOL COASTAL SHIPPING, LTD.	Regional Head of Corporate Functions in charge of Southeast Asia and Oceania, & MOL (ASIA OCEANIA) PTE. LTD., & Human Capital Strategy Division, Singapore Human Capital Partner Office
Toshiyuki Katagiri	DAIBIRU CORPORATION	General Manager of Wellbeing & Lifestyle Business Management Division, & General Manager of Co-ordination Team, Wellbeing & Lifestyle Business Management Division