

January 31, 2025

## Changes of General Managers

Tokyo – Mitsui O.S.K. Lines, Ltd. (MOL; President & CEO: Takeshi Hashimoto) today announced that it has decided on the following changes effective below date.

April 1st, 2025

Name	New	Present
<b>Senior Associate Executive Officer/Fellow/Associate Executive Officer</b>		
Kensuke Ito	Senior Associate Executive Officer responsible for South Asia and the Middle East, Regional Head of Corporate Functions in charge of South Asia and the Middle East, MOL Middle East FZE, and MOL (India) Pvt Ltd.	Associate Executive Officer responsible for South Asia and the Middle East, Regional Head of Corporate Functions in charge of South Asia and the Middle East, and MOL Shipping (India) Pvt Ltd.
Nobuyuki Takahashi	Fellow, responsible for long-term macroeconomic analysis	Senior Specialist of Corporate Planning Division
Tetsuya Majima	Associate Executive Officer responsible for Chief Executive Officer (Corporate Audit Division)	Associate Executive Officer responsible for Corporate Audit Division
Akihiro Yamauchi	Associate Executive Officer responsible for Chief Safety & Quality Officer (Marine Safety Division, Global Maritime Resources Division, Ship Management Strategy and Supervising Division (Dry Cargo))	Associate Executive Officer responsible for Marine Safety Division, Global Maritime Resources Division and Ship Management Strategy and Supervising Division (Dry Cargo)
Goro Yamashita	Associate Executive Officer responsible for Chief Human Resources Officer (Human Capital Strategy Division)	General Manager of Human Capital Strategy Division
Eisuke Maki	Associate Executive Officer responsible for Containership Business, Deputy Coordination of Singapore Sub-Headquarters, and MOL (Asia Oceania) Pte. Ltd.	Associate Executive Officer responsible for Containership Business Division, and Regional Head of Corporate Functions in charge of Southeast Asia and Oceania, and MOL (Asia Oceania) Pte. Ltd.

Head Office    General Manager		
Keita Akazawa	General Manager of Corporate Sustainability Strategy Division	Deputy General Manager of Environment & Sustainability Strategy Division
Natsuko Kobayashi	General Manager of Human Capital Strategy Division	General Manager of HC Strategy Design Team, Human Capital Strategy Division
Teruki Yoneda	General Manager of Marine Safety Division	Deputy General Manager of Human Capital Management Division
Animesh Hore	General Manager of Global Maritime Resources Division , and Deputy General Manager of Human Capital Strategy Division	General Manager of Global Maritime Resources Division
Naomi Matsushita	Deputy General Manager of Global Maritime Resources Division	General Manager of Global Seafarers Strategy Management Team, Global Maritime Resources Division
Tatsuya Ishibashi	General Manager of Technology & Digital Integration Unit	Deputy General Manager of Technology & Digital Integration Unit
Masakazu Kobayashi	General Manager of Maritime DX Co-Creation Unit	MOL Information Systems, Ltd.
Takahiro Hayakawa	General Manager of Ship Technical U'nit	Deputy General Manager of Technical Unit
Yoshikazu Kondo	General Manager of Liquefied Gas Technical Unit	General Manager of Offshore Technical Unit
Tatsuo Hayashima	General Manager of Offshore Technical Unit	Deputy General Manager of Offshore Technical Unit
Wataru Arai	General Manager of Dry Bulk Business Strategy Division	Deputy General Manager of Dry Bulk Business Strategy Division
Kentaro Ueda	General Manager of Iron and Steel Business Division	Deputy General Manager of Iron and Steel Projects, Iron and Steel Unit 1, and General Manager of Marketing & Operation Team (A), Iron and Steel Projects, Iron and Steel Unit 1.
Kenta Kawakatsu	General Manager of Steaming Coal Business Division	MOL (Europe Africa) Ltd.
Tomotaka Ota	General Manager of Marine Fuel GX Division	Deputy General Manager of Energy Business Strategy Division, and Deputy General Manager of Product Transport Business Management Division
Daisuke Watanabe	General Manager of Cabon Solution Business Group, Tanker Unit 1	General Manager of Cabon Solution Projects, Tanker Unit 2
Isao Watanabe	General Manager of Cabon Solution Business Group, Tanker Unit 2	General Manager of Cabon Solution Projects, Electric Power Unit

Yasuo Matsunaga	General Manager of LNG & Ethane Business Group, LNG & Ethane Unit 1	General Manager of Integrated Liquefied Gas Transport and Offshore Projects, Liquefied Gas Unit1
Jun Shiraishi	General Manager of LNG & Ethane Business Group, LNG & Ethane Unit 2	General Manager of Integrated Liquefied Gas Transport and Offshore Projects, Liquefied Gas Unit 2, and General Manager of Contract Management Team (C), Integrated Liquefied Gas Transport and Offshore Projects, Liquefied Gas Unit 2
Shinsuke Umada	General Manager of LNG & Ethane Business Group, LNG& Ethane Unit 3	General Manager of Integrated Liquefied Gas Transport and Offshore Projects, Liquefied Gas Unit 3, and General Manager of Gas Value Chain Team(B), Integrated Liquefied Gas Transport and Offshore Projects, Liquefied Gas Unit 3
Takanao Ueda	General Manager of Vehicle Transport Business Group, Vehicle Transport Business Management Unit	Deputy General Manager of Car Carrier Division
Akira Tsuda	General Manager of Vehicle Transport Business Group, Vehicle Transport Sales Unit	Deputy General Manager of Car Carrier Division
Koji Wada	General Manager of Kyushu Branch	MOL Cape (Singapore) Pte. Ltd.
<b>Head Office Senior Specialist</b>		
Daisuke Aoki	Senior Specialist of Corporate Sustainability Strategy Division	Senior Specialist of Environment & Sustainability Strategy Division
Satoshi Yamane	Senior Specialist of Marine Safety Division	General Manager of Maritime DX Co-Creation Unit
Motonao Tsuchizawa	Senior Specialist of Ship Technical Unit	Senior Specialist of Technical Unit
Eiji Kato	Senior Specialist of Ship Technical Unit	Deputy General Manager of Technology & Digital Integration Unit
Hideki Uozumi	Senior Specialist of Steaming Coal Business Division	Senior Specialist of Carbon Solution Projects Electric Power Unit
Yoshikazu Urushitani	Senior Specialist of Energy Business Strategy Division	General Manager of Marine Fuel GX Division

Takahito Suzuki	Senior Specialist of LNG& Ethane Business Group, LNG & Ethane Unit 1	Deputy General Manager of Integrated Liquefied Gas Transport and Offshore Projects Unit 1, General Manager of Contract Management Team (A), Integrated Liquefied Gas Transport and Offshore Projects Unit 1, and Deputy General Manager of Integrated Liquefied Gas Transport and Offshore Projects Unit 2
Yohei Izuhara	Senior Specialist of Product Transport Business Management Division	Supervisor of South Asia and Middle East Strategy Team, Regional Organization responsible for South Asia and Middle East
Akino Koike	Senior Specialist of Wellbeing & Lifestyle Business Division	General Manager of Global Recruiting & Resource Consulting Business Team, Wellbeing & Lifestyle Business Division
<b>Secondment Organization</b>		
Takanori Hida	Regional Head of Corporate Functions in charge of East Asia, Country Representative for China, Regional Representative for Taiwan, and MOL (China) Co. Ltd.	MOL (China) Co. Ltd., and Regional Head of Corporate Functions in charge of East Asia
Ryokichi Asai	Regional Head of Business in charge of East Asia, and MOL (China) Co. Ltd.	MOL Hong Kong Ltd. and Regional Representative for Hong Kong
Hideyuki Irisawa	Regional Head of Business in charge of Southeast Asia and Oceania, Country Representative for Myanmar, and MOL (Asia Oceania) Pte. Ltd.	Regional Head of Marketing in charge of Southeast Asia and Oceania, Country Representative for Myanmar, and MOL (Asia Oceania) Pte. Ltd.
Amit Singh	Regional Head of Business in charge of South Asia and Middle East, (belonging to: MOL (India) Pvt Ltd)	MOL Middle East FZE
Masumi Hida	Regional Head of Corporate Functions in charge of Europe and Africa, and MOL (Europe Africa) Ltd.	Deputy Regional Head of Corporate Functions in charge of Europe and Africa, and MOL (Europe Africa) Ltd.
Go Sakaguchi	Regional Head of Business in charge of Europe and Africa (Non Energy Related Business), and MOL (Europe Africa) Ltd.	Regional Head of Marketing in charge of Europe and Africa, and MOL (Europe Africa) Ltd.

Yasuhiro Suzuka	Regional Head of Business in charge of North America, Central America & Caribbean, MOL (Americas) LLC, and MOL (Americas) Holdings, Inc.	Regional Head of Marketing in charge of North America, Central America & Caribbean, MOL (Americas) LLC, and MOL (Americas) Holdings, Inc.
Ana Carolina Siniscalchi	Regional Head of Business in charge of South America (belonging to: MOL (Brasil) Ltda.)	Regional Head of Marketing in charge of South America (belonging to: MOL (Brasil) Ltda.)
Toshihiko Sato	MOL (Asia Oceania) Pte. Ltd., and MOL Information Technology Asia Ltd.	MOL Information Technology Asia Ltd.
Kohei Iijima	MOL (Europe Africa) Ltd., and Deputy Regional Head of Business in charge of Europe and Africa	Deputy Regional Head of Marketing in charge of Europe and Africa, Project Manager of Regional Organization in charge of Europe and Africa, and MOL (Europe Africa) Ltd.
Yuichi Himeno	MOL Cape (Singapore) Pte. Ltd.	General Manager of Iron and Steel Projects Iron and Steel Unit 2, and General Manager of New Business Development and Fleet Management Team, Iron and Steel Projects Iron and Steel Unit 2
Jun Kanda	MOL Euro Energie SAS	MOL (Europe Africa) Ltd., and Deputy General Manager of Ship Management Strategy and Supervising Division (Energy)
Kota Kobayashi	MOL Maritime (Europe) B.V.	Captain
Osamu Takeshita	MOL Ship Management Co., Ltd.	MOL Maritime (Europe) B.V.
Yukie Mototani	MOL Business Support, Ltd.	MOL Techno-Trade, Ltd.
Shoichiro Yamashita	MOL Cruises, Ltd.	MOL Cruises, Ltd., General Manager of Cruise Business Innovation Project Unit, and General Manager of Newbuilding Team, Cruise Business Innovation Project Unit
Junichi Matsuno	MOL Sunflower Ltd.	General Manager of Carbon Solution Projects Tanker Unit 1
Takehiko Matsushita	Captain	MOL Ship Management Co., Ltd.

Secondment Organization Senior Specialist		
Kazuhiko Sugano	MOL (China) Co. Ltd., and Beijing Representative Office Head Representative	MOL (Mauritius) Ltd.
Gosuke Kubo	MOL Chemical Tankers Pte. Ltd.,and Senior Specialist of Energy Business Strategy Division	MOL Chemical Tankers Pte. Ltd.
Suguru Usami	MOL Cruises, Ltd.	Senior Specialist of Cruise Business Innovation Project Unit

May 1st, 2025

Name	New	Present
Kensuke Ito	Senior Associate Executive Officer responsible for South Asia and the Middle East, and MOL Middle East FZE	Senior Associate Executive Officer responsible for South Asia and the Middle East, Regional Head of Corporate Functions in charge of South Asia and the Middle East, MOL Middle East FZE, and MOL (India) Pvt Ltd.
Yutaka Ikeda	Regional Head of Corporate Functions in charge of South Asia and the Middle East, and MOL (India) Pvt Ltd.	Human Capital Management Division (Ministry of Foreign Affairs of Japan)