

January 30, 2026

### Changes of General Managers

Tokyo – Mitsui O.S.K. Lines, Ltd. (MOL; President & CEO: Takeshi Hashimoto) today announced that it has decided on the following changes effective below date.

March 1, 2026

Name	New	Present
Phoebe Cheung	Senior Specialist of Human Capital Strategy Division (Global Employee Development), General Manager of HC Coordination Team, Human Capital Strategy Division, and MOL Hong Kong Ltd.(Director) (belonging to: MOL Hong Kong Ltd.)	General Manager of HC Coordination Team, Human Capital Strategy Division (belonging to: MOL Hong Kong Ltd.)
Youngdeok Park	Chief Country Representative for Korea and MOL (Korea) Co, Ltd. (President, Representative Director) (belonging to: MOL (Korea) Co, Ltd.)	(belonging to: MOL (Korea) Co., Ltd.)

April 1, 2026

Name	New	Present
<b>Senior Associate Executive Officer/ Associate Executive Officer</b>		
Shichiro Kambe	Senior Associate Executive Officer Assistant to the Executive Officer responsible for Wind Power and Offshore Business	MODEC, Inc.
Eisuke Maki	Senior Associate Executive Officer Assistant to the Executive Officer responsible for Containership Business, Deputy Coordination of Singapore Sub- Headquarters and MOL (Asia Oceania) Pte. Ltd.	Associate Executive Officer Assistant to the Executive Officer responsible for Containership Business, Deputy Coordination of Singapore Sub- Headquarters and MOL (Asia Oceania) Pte. Ltd.

Tetsuya Majima	Associate Executive Officer Assistant to the Chief Executive Officer (Corporate Audit Division)	Associate Executive Officer Assistant to the Chief Executive Officer (Corporate Audit Division) and General Manager of Corporate Audit Division
Atsushi Kitadai	Associate Executive Officer Assistant to the Chief Strategy Officer (Corporate Planning Division)	General Manager of Board of Directors' Office
Animesh Hore	Associate Executive Officer Assistant to the Executive Officer responsible for Global Maritime Resources Division	General Manager of Global Maritime Resources Division and Deputy General Manager of Human Capital Strategy Division
Weon Seock Choi	Associate Executive Officer Assistant to the Chief Technical Officer	Staff Officer of Ship Technical Unit
Hiroyuki Kakehashi	Associate Executive Officer Deputy Director General, Headquarters of Wellbeing & Lifestyle Business, General Manager of Wellbeing & Lifestyle Business Division and MOL Bay Links Co., Ltd. (President)	General Manager of Wellbeing & Lifestyle Business Division and MOL Bay Links Co., Ltd.
Takashi Ito	Associate Executive Officer and MOL Logistics Co., Ltd. (Representative Director & President, Chief Executive Officer)	General Manager of Product Transport Business Management Division
<b>Head Office General Manager</b>		
Takashi Iwamoto	General Manager of Board of Directors' Office	General Manager of Energy Business Strategy Division
Masaki Motoyoshi	General Manager of Corporate Audit Division	Deputy General Manager of Legal Division
Yusuke Hongo	General Manager of Corporate Planning Division	General Manager of Corporate Marketing Division
Seriko Furudono	General Manager of Corporate Marketing Division	General Manager of Global Strategy Team, Corporate Marketing Division
Kazuna Imose	General Manager of Human Capital Management Division	General Manager of Human Resources Planning Team, Human Capital Management Division
Shingo Hirai	General Manager of Finance Division	Deputy General Manager of LNG & Ethane Unit 1, LNG & Ethane Business Group and General Manager of LNG Business Development Team (A), LNG & Ethane Unit 1, LNG & Ethane Business Group

Shunsuke Ogura	General Manager of Accounting Division	Deputy General Manager of Accounting Division
Yosuke Ishibe	General Manager of Investor Relations Division	General Manager of Corporate Communication Division
Eiji Yokote	General Manager of Corporate Communication Division	Deputy General Manager of Corporate Communication Division
Masumi Hida	General Manager, Secretaries & General Affairs Division	Regional Head of Corporate Functions in charge of Europe and Africa, and MOL (Europe Africa) Ltd.
Hoko Tokunaga	General Manager of Safety Assurance Unit	General Manager of Quality Assurance Team, Safety Assurance Unit
Teruki Yoneda	General Manager of Marine Unit, Marine & Marine Technical Group	General Manager of Marine Safety Division
Kazuo Inoue	Project Manager of Integrated Project Team of In-house Ship Management Company	Project Manager of Integrated Project Team of In-house Ship Management Company and Deputy General Manager of Marine Safety Division
Takeshi Sanami	General Manager of Marine Technical Unit, Marine & Marine Technical Group	General Manager of Safety Assurance Unit
Daigo Watanabe	General Manager of Business Coordination Unit	General Manager of Ship Management Team, Ship Management Strategy and Supervising Division (Dry Cargo)
Naomi Matsushita	General Manager of Global Maritime Resources Division	Deputy General Manager of Global Maritime Resources Division
Akira Takabayashi	General Manager of Technology & Digital Integration Unit	General Manager of Human Capital Management Division
Kelly Takano	General Manager of IT & Digital Strategy Unit	General Manager of DX Co-Creation Unit
Kentaro Ueda	General Manager of Iron and Steel Unit, Bulk Resources Business Group	General Manager of Iron and Steel Business Division
Kenta Kawakatsu	General Manager of Steaming Coal Unit, Bulk Resources Business Group	General Manager of Steaming Coal Business Division
Ryota Hayashi	General Manager of Energy Business Strategy Division	Hokutaku Co.,Ltd.

Noriko Hiyamizu	Energy Business Strategy Division	MOL (Europe Africa) Ltd.
Daisuke Fujihashi	General Manager of Marine Fuel GX Division and General Manager of Carbon Solution Development Unit, Carbon Solution Business Group	General Manager of Carbon Solution Development Unit, Carbon Solution Business Group
Isao Watanabe	General Manager of Tanker Unit, Carbon Solution Business Group	General Manager of Tanker Unit 1, Carbon Solution Business Group and General Manager of Tanker Unit 2, Carbon Solution Business Group
Shintaro Takeyama	General Manager of LNG & Ethane Unit 3, LNG & Ethane Business Group	General Manager of Planning Team, Corporate Planning Division
Yuji Anada	General Manager of Liquefied Gas Technical Unit, LNG & Ethane Business Group	MOL Maritex Co.,Ltd.
Shunichiro Shimamura	General Manager of Offshore Unit, Wind Power and Offshore Business Group	MOL (Americas) LLC and MOL Switch LLC
Tatsuya Ishibashi	General Manager of Offshore Technical Unit, Wind Power and Offshore Business Group	General Manager of Technology & Digital Integration Unit
Takatsugu Kozakai	General Manager of Chemical Logistics Business Strategy Division	Deputy General Manager of Product Transport Business Management Division and Project Manager of Product Transport Business Management Division
Yohei Izuhara	General Manager of Product Transport Business Management Division	Senior Expert of Product Transport Business Management Division
Seiji Kawada	Deputy General Manager of Vehicle Transport Sales Unit, Vehicle Transport Business Group	Deputy General Manager of Vehicle Transport Sales Unit, Vehicle Transport Business Group, and Deputy General Manager of Ship Management Strategy and Supervising Division (Dry Cargo)
Takanori Hida	Vehicle Transport Sales Unit, Vehicle Transport Business Group	Regional Head of Corporate Functions in charge of East Asia, Chief Country Representative for China, Chief Regional Representative for Taiwan and MOL (China) Co. Ltd.
Ryosuke Sugimoto	General Manager of Hiroshima Branch Office and Chugoku Shipping Agencies Ltd. (President & CEO)	Chief Country Representative of Thailand and MOL Shipping (Thailand) Co., Ltd.

Fumiaki Kobayashi	Captain	General Manager of Ship Management Strategy and Supervising Division (Dry Cargo)
Satoshi Yamane	Chief Engineer	Senior Specialist of Marine Safety Division
<b>Head Office Senior Specialist/Senior Expert</b>		
Akira Nakajima	Senior Specialist of Corporate Planning Division (Maritime Industry Relations)	Corporate Planning Division and Senior Lead of Coastal Shipping Project Team, Wellbeing & Lifestyle Business Division
Akihiro Yonehara	Senior Specialist of Corporate Sustainability Division (Environmental Advocacy)	Deputy General Manager of Corporate Sustainability Division
Motono Tsuchizawa	Senior Specialist of Ship Technical Unit (Green Shipping Technology) and Senior Specialist of Wellbeing & Lifestyle Business Division (Green Shipping Technology)	Senior Specialist of Liquefied Gas Technical Unit and Senior Specialist of Wellbeing & Lifestyle Business Division
Hiroyuki Iizumi	Senior Expert of Dry Bulk Business Strategy Division (Fleet Management Strategy)	Expert of Dry Bulk Business Strategy Division
Hiroyuki Kitagaki	Senior Expert of Wind Power Unit (Wind Power Business), Wind Power and Offshore Business Group	Expert of Wind Power Unit, Wind Power and Offshore Business Group, and Deputy General Manager of Hokkaido Branch Office
Takeru Shimizu	Senior Expert of Containership Business Division (Domestic Port Business)	Deputy General Manager of Product Transport Business Management Division
<b>Secondment Organization</b>		
Masafumi Kimura	Regional Head of Corporate in charge of East Asia and MOL (China) Co. Ltd. (Director)	MOL (China) Co. Ltd.
Ryokichi Asai	Regional Head of Business Functions in charge of East Asia, Chief Country Representative for China, Chief Regional Representative for Taiwan and MOL (China) Co. Ltd. (Managing Director)	Regional Head of Business Functions in charge of East Asia and MOL (China) Co. Ltd.
Shinsuke Umada	Regional Head of Business in charge of Southeast Asia and Oceania, Chief Country Representative of Myanmar and MOL (Asia Oceania) Pte. Ltd.,	General Manager of LNG & Ethane Unit 3, LNG & Ethane Business Group

Goro Yamashita	Chief Country Representative of Philippines and MOL Enterprise (Philippines) Inc. (President)	Associate Executive Officer responsible for Chief Human Resources Officer (Human Capital Strategy Division)
Yasutaka Ikeda	Chief Country Representative of Thailand and MOL Shipping (Thailand) Co., Ltd. (Managing Director)	Ocean Network Express (Thailand) Ltd. and Ocean Network Express (Myanmar) Ltd.
Yasuaki Nagata	Regional Head of Corporate Functions in charge of Europe and Africa, and MOL (Europe Africa) Ltd. (Director)	General Manager of CEO Office and Senior Lead of Secretaries Team, Secretaries & General Affairs Division
Kohei Iijima	Regional Head of Business in charge of Europe and Africa (Marine Transport), and MOL (Europe Africa) Ltd. (Director)	Deputy Regional Head of Business in charge of Europe and Africa, and MOL (Europe Africa) Ltd.
Bruce Moore	Regional Head of Business in charge of Europe and Africa (Energy Solution and Decarbonization) (Belonging to: MOL (Europe Africa) Ltd. (Director))	(Belonging to: MOL (Europe Africa) Ltd. (Director))
Go Sakaguchi	MOL (Europe Africa) Ltd. (Director)	Regional Head of Business in charge of Europe and Africa, and MOL (Europe Africa) Ltd.
Yoshikazu Kondo	Senior Specialist (Offshore Oil & Gas Infrastructure Technology) and MOL (Europe Africa) Ltd.	General Manager of Liquefied Gas Technical Unit
Kazuhiro Iwata	MOL (India) Pvt Ltd. and Project Manager of Vehicle Transport Sales Unit, Vehicle Transport Business Group	MOL (India) Pvt Ltd.
Chikara Shimokawa	MOL Global Ship Management Pte. Ltd. (Executive Vice President / Chief Operating Officer) and MOL Global Ship Management Hong Kong Ltd. (Director)	MOL Global Ship Management Pte. Ltd. and MOL Global Ship Management Hong Kong Ltd.
Yutaka Arakawa	MOL Global Ship Management Pte. Ltd. (Executive Vice President / Chief Strategy Officer)	MOL (Europe Africa) Ltd.
Hirohito Tauchi	MOL Global Ship Management Pte. Ltd. (Executive Officer / Ship Management Division (Tanker))	Captain
Toshiyuki Katabuchi	MOL Global Ship Management Pte. Ltd. (Executive Officer / Ship Management Division (Dry))	Deputy General Manager of Ship Management Strategy and Supervising Division (Dry Cargo)

Takeshi Tsunashima	MOL Global Shipmanagement Pte. Ltd. (Executive Officer / Corporate Planning & Regional Development) and MOL LNG Transport Co., Ltd.	MOL LNG Transport Co., Ltd.
Yasuo Hashiguchi	MOL Global Shipmanagement Pte. Ltd. (Executive Officer (Tokyo Branch)) and MOL Ship Management Co., Ltd.	MOL Ship Management Co., Ltd.
Osamu Takeshita	MOL Global Shipmanagement Pte. Ltd. (Deputy Executive Officer (Tokyo Branch)) and MOL Ship Management Co., Ltd.	MOL Ship Management Co., Ltd.
Mitsutoshi Morishita	MOL Switch LLC, MOL (Americas) LLC and MOL PLUS Co., Ltd.	MOL (Americas) LLC
Masatoshi Numano	SeaLoading Holding AS	General Manager of Offshore Unit, Wind Power and Offshore Business Group
Takuo Nakaya	MOL Sunflower Ltd.	Chief Engineer
Tomotaka Ota	MOL Information Systems Ltd. (President & CEO)	General Manager of Marine Fuel GX Division
Tatsuo Hayashima	MOL Maritex Co.,Ltd.	General Manager of Offshore Technical Unit
Yasunori Takamatsu	MOL Logistics Co., Ltd. (Director, Managing Executive Officer)	Chief Country Representative of Philippines and MOL Enterprise (Philippines) Inc.
Yoshiki Kawakatsu	DAIBIRU CORPORATION	General Manager of Finance Division
Toru Fujii	Hokutaku Co.,Ltd.	Chief Country Representative for Korea and MOL (Korea) Co., Ltd.

July 1, 2026

Name	New	Present
Masumi Hida	General Manager of Secretaries & General Affairs Division	General Manager, Secretaries & General Affairs Division
Shoichi Kataoka	MOL (Korea) Co., Ltd. (Vice President, Director)	General Manager of Secretaries & General Affairs Division