

January 30, 2026

## **Changes of Directors, Audit & Supervisory Board Members** **and Executive Officers**

Tokyo - Mitsui O.S.K. Lines, Ltd. (MOL; President & CEO: Takeshi Hashimoto) announced that the following personnel appointments of Directors and Executive Officers, effective April 1, 2026 were approved at the Meeting of the Board of Directors held on January 30, 2026. In addition, appointments of Directors and Audit & Supervisory Board Members to be submitted for approval at the Annual General Meeting of Shareholders scheduled for June 25, 2026, were also approved on the same day. The appointments of the Chairman, President, and Vice Presidents were approved at the Board of Directors meeting held on December 19, 2025, and details are provided in the press release "[MOL Names New Chairman, President and Vice Presidents.](#)"

### **1. Changes of Director and Executive Officers Effective on April 1, 2026**

#### **1) Change of Director**

Name	New	Present
Toshinobu Shinoda	Director	Representative Director, Executive Vice President Executive Officer

#### **2) Changes of Executive Officers and Group Executive Officers**

##### **(1) Promotions of Executive Officers**

Name	New	Present
Tomoaki Ichida	Senior Managing Executive Officer	Managing Executive Officer
Koichi Hirata	Senior Managing Executive Officer	Managing Executive Officer
Hiromichi Takezaki	Senior Managing Executive Officer	Managing Executive Officer
Masayuki Sugiyama	Senior Managing Executive Officer	Managing Executive Officer
Hiroyoshi Kubo	Managing Executive Officer	Executive Officer
Sanae Sonoda	Managing Executive Officer	Executive Officer
Makoto Inomoto	Managing Executive Officer	Executive Officer
Masao Sasaki	Managing Executive Officer	Executive Officer
Anand Jayaraman	Managing Executive Officer	Executive Officer

(2) New Appointments of Executive Officers and Group Executive Officer

Name	New	Present
Hiroki Tsujii	Senior Managing Executive Officer	Ocean Network Express Pte. Ltd.
Ana Carolina Siniscalchi	Executive Officer	Regional Head of Business in charge of South America (belonging to: MOL (Brasil) Ltda.)
Yasuhiro Suzuka	Executive Officer	Regional Head of Business in charge of North America, Central America & Caribbean, MOL (Americas) LLC, and MOL (Americas) Holdings, Inc.
Shinsuke Ogura	Executive Officer	General Manager of Ship Management Strategy and Supervising Division (Energy), and Deputy General Manager of Safety Assurance Unit
Azumi Haraguchi	Executive Officer	General Manager of Accounting Division
Hideyuki Irisawa	Executive Officer	Regional Head of Business in charge of Southeast Asia and Oceania, Country Representative for Myanmar, and MOL (Asia Oceania) Pte. Ltd.
Takashi Kashimura	Executive Officer	General Manager of Corporate Planning Division

(3) Changes of Group Executive Officers

Name	New	Present
Hirofumi Kuwata	Group Executive Officer (Representative Director, President, Chief Executive Officer of DAIBIRU CORPORATION)	Executive Vice President Executive Officer
Mitsuhisa Tanimoto	Group Executive Officer (President, Chief Executive Officer of MOL Global Ship Management Pte. Ltd.)	Senior Managing Executive Officer
Tsunemichi Mukai	Group Executive Officer (Representative Director, President, Chief Executive Officer of MOL Cruises, Ltd. )	Managing Executive Officer
Kyoya Nitta	Group Executive Officer (Representative Director, President, Chief Executive Officer of MOL Maritex Co., Ltd.)	MOL Maritex Co., Ltd.

(4) Retirements (as of March 31, 2026)

Name	New as of April 1, 2026	Present
Toshinobu Shinoda	Director	Representative Director, Executive Vice President Executive Officer
Ryusuke Kimura	Chairman of the Board of MOL Information Systems, Ltd.	Senior Managing Executive Officer
Miwako Ando	Retirement	Executive Officer
Kentaro Oshima	Executive Officer of MODEC, Inc.	Executive Officer
Takashi Maruyama	Chairman of the Board of DAIBIRU CORPORATION	Group Executive Officer (Representative Director, President, Chief Executive Officer of DAIBIRU CORPORATION)
Akira Sasa	Advisor	Group Executive Officer (Managing Director/Chief Executive Officer of MOL Chemical Tankers Pte. Ltd.)
Osamu Sakurada	Advisor	Group Executive Officer (Representative Director, President, Chief Executive Officer of MOL Logistics Co., Ltd.)
Kazuhiko Kikuchi	Chairman of the Board of MOL Maritex Co., Ltd.	Group Executive Officer (Representative Director, President, Chief Executive Officer of MOL Maritex Co., Ltd.)

**3) Executive Officers, Group Executive Officers and their Responsibilities (on and after April 1, 2026)**

(1) Executive Officers

Title	Name	Responsibilities
President, Chief Executive Officer	Jotaro Tamura	Chief Executive Officer
Executive Vice President Executive Officer	Hisashi Umemura	Chief Operating Officer Director General, Headquarters of Wellbeing & Lifestyle Business
Executive Vice President Executive Officer	Kazuya Hamazaki	Chief Financial Officer Responsible for; Promoting Diversity, Equity & Inclusion
Senior Managing Executive Officer	Tomoaki Ichida	Coordination of Singapore Sub-Headquarters, Responsible for; Southeast Asia and Oceania Region Managing Director/Chief Executive Officer of MOL Chemical Tankers Pte. Ltd.
Senior Managing Executive Officer	Koichi Hirata	Director General, Headquarters of Dry Bulk Business
Senior Managing Executive Officer	Hiromichi Takezaki	Chief Human Resource Officer
Senior Managing Executive Officer	Masayuki Sugiyama	Director General, Headquarters of Energy Business

Senior Managing Executive Officer	Hiroki Tsujii	Director General, Headquarters of Product Transport Business Responsible for; Containership Business, Regional Strategy in Japan
Managing Executive Officer	Kazuhiro Takahashi	Deputy Director General, Headquarters of Dry Bulk Business Responsible for; Iron and Steel Business, Steaming Coal Business
Managing Executive Officer	Keiichiro Nakanishi	Responsible for; East Asia Region
Managing Executive Officer	Tatsuro Watanabe	Responsible for; Europe and Africa Region Chairman & Managing Director of MOL (Europe Africa) Ltd.
Managing Executive Officer	Suryan Wiryasimunovic	Responsible for; Europe and Africa Region Chief Executive Officer & Director of MOL (Europe Africa) Ltd.
Managing Executive Officer	Norio Abe	Director General, Headquarters of Chemical Logistics Business
Managing Executive Officer	Koichi Kawanaka	Director General, Headquarters of Technological & Digital Transformation
Managing Executive Officer	Hiroyoshi Kubo	Deputy Director General, Headquarters of Energy Business Responsible for; Marine Fuel GX Business, Tanker Business (crude oil tanker, LPG and ammonia carrier)
Managing Executive Officer	Sanae Sonoda	Chief Communication Officer
Managing Executive Officer	Makoto Inomoto	Responsible for; LNG & Ethane Business
Managing Executive Officer	Masao Sasaki	Director General, Headquarters of Safety & Quality Enhancement
Managing Executive Officer	Anand Jayaraman	Responsible for; South Asia and the Middle East Region
Executive Officer	Shinichi Asahina	Chief Compliance & Legal Officer
Executive Officer	Koichiro Ninomiya	Chief Strategy Officer
Executive Officer	Toru Hikima	Chief Sustainability Officer Deputy Chief Human Resource Officer Deputy Director General, Headquarters of Safety & Quality Enhancement
Executive Officer	Kenji Kosugi	Deputy Director General, Headquarters of Product Transport Business Responsible for; Vehicle Transport Business
Executive Officer	Yoshihiko Sugimoto	Chief Technical Officer
Executive Officer	Junichi Yoshiyama	Chief Digital & Information Officer

Executive Officer	Sakura Kuma	Secondary responsible for Southeast Asia and Oceania Region (Corporate) Regional Head of Corporate Functions in charge of Southeast Asia and Oceania Managing Director of MOL (Asia Oceania) Pte. Ltd.
Executive Officer	Ana Carolina Siniscalchi	Secondary responsible for the Americas Region (South America) Regional Head of Business in charge of South America
Executive Officer	Yasuhiro Suzuka	Responsible for; the Americas Region Regional Head of Business in charge of North America, Central America & Caribbean President of MOL (Americas) Holdings, Inc.
Executive Officer	Shinsuke Ogura	Chief Safety Assurance Officer
Executive Officer	Azumi Haraguchi	Deputy Chief Financial Officer (Accounting)
Executive Officer	Hideyuki Irisawa	Secondary responsible for Southeast Asia and Oceania Region (Business) Deputy Managing Director of MOL (Asia Oceania) Pte. Ltd.
Executive Officer	Takashi Kashimura	Responsible for; Wind Power Business, Offshore Business

(2) Group Executive Officers

Title	Name	Position Assignment
Group Executive Officer	Hirofumi Kuwata	DAIBIRU CORPORATION (Representative Director, President, Chief Executive Officer)
Group Executive Officer	Hirotooshi Ushioku	MOL Sunflower Ltd. (Representative Director, President, Chief Executive Officer)
Group Executive Officer	Nobuo Shiotsu	Utoc Corporation (Representative Director, President, Chief Executive Officer)
Group Executive Officer	Toshiaki Fukui	MOL Drybulk Ltd. (Representative Director, President, Chief Executive Officer)
Group Executive Officer	Mitsuhisa Tanimoto	MOL Global Ship Management Pte. Ltd. (President, Chief Executive Officer)
Group Executive Officer	Tsunemichi Mukai	MOL Cruises, Ltd. (Representative Director, President, Chief Executive Officer)
Group Executive Officer	Kyoya Nitta	MOL Maritex Co., Ltd. (Representative Director, President, Chief Executive Officer)

## 2. Planned Changes to Directors and Audit & Supervisory Board Members (after the Annual General Meeting of Shareholders scheduled for June 25, 2026)

### 1) Changes of Directors

- (1) New Appointment of Director (To be approved at the Annual General Meeting of Shareholders to be held on June 25, 2026)

Name	New	Present
Sanae Sonoda	Director, Managing Executive Officer	Managing Executive Officer (As of April1, 2026)

- (2) Retirements (Planned as of June 25, 2026)

Name	New	Present
Toshinobu Shinoda	Full-time Audit & Supervisory Board Member	Director (As of April1, 2026)
Junko Moro	Advisor	Director

### 2) Changes of Audit & Supervisory Board Members

- (1) New Appointment of Audit & Supervisory Board Member (To be approved at the Annual General Meeting of Shareholders to be held on June 25, 2026)

Name	New	Present
Toshinobu Shinoda	Full-time Audit & Supervisory Board Member	Director (As of April1, 2026)

- (2) Retirement (Planned as of June 25, 2026)

Name	New	Present
Yutaka Hinooka	Advisor	Full-time Audit & Supervisory Board Member

## 3. Directors/Audit & Supervisory Board Members

### 1) As of April 1, 2026

Representative Director, Chairman of the Board	Takeshi Hashimoto
Representative Director, Executive Vice President Executive Officer	Kazuya Hamazaki
Director	Junichiro Ikeda
Director	Toshinobu Shinoda
Director	Junko Moro
Outside Director	Atsushi Toyonaga
Outside Director	Yumi Yamaguchi
Outside Director	Eiji Hashimoto
Outside Director	Masayuki Hyodo
Outside Director	Keiko Tanaka
Full-time Audit & Supervisory Board Member	Yutaka Hinooka
Full-time Audit & Supervisory Board Member	Kayo Ichikawa
Outside Audit & Supervisory Board Member	Satoru Mitsumori
Outside Audit & Supervisory Board Member	Fumiko Takeda

**2) As of June 25, 2026**

Director, Chairman of the Board	Takeshi Hashimoto <sup>(Note 1)</sup>
Representative Director, President, Chief Executive Officer	Jotaro Tamura <sup>(Note 1) (Note 2)</sup>
Representative Director, Executive Vice President Executive Officer	Hisashi Umemura <sup>(Note 1) (Note 2)</sup>
Representative Director, Executive Vice President Executive Officer	Kazuya Hamazaki <sup>(Note 1) (Note 2)</sup>
Director, Managing Executive Officer	Sanae Sonoda <sup>(Note 1)</sup>
Outside Director	Atsushi Toyonaga <sup>(Note 1)</sup>
Outside Director	Yumi Yamaguchi <sup>(Note 1)</sup>
Outside Director	Eiji Hashimoto <sup>(Note 1)</sup>
Outside Director	Masayuki Hyodo <sup>(Note 1)</sup>
Outside Director	Keiko Tanaka <sup>(Note 1)</sup>
Full-time Audit & Supervisory Board Member	Kayo Ichikawa <sup>(Note 3)</sup>
Full-time Audit & Supervisory Board Member	Toshinobu Shinoda <sup>(Note 1) (Note 3)</sup>
Outside Audit & Supervisory Board Member	Satoru Mitsumori <sup>(Note 1)</sup>
Outside Audit & Supervisory Board Member	Fumiko Takeda

(Note 1) Scheduled to assume office following approval at the Company's Annual General Meeting of Shareholders to be held on June 25, 2026.

(Note 2) The granting of representative authority is planned to be resolved at the meeting of the Board of Directors convened immediately after the conclusion of the Annual General Meeting of Shareholders.

(Note 3) Scheduled to assume office as Full-time Audit & Supervisory Board Member following approval at the Audit & Supervisory Board held after the conclusion of the Annual General Meeting of Shareholders.