

The group companies subject to this policy are as follows.

Country	Company Name
Japan	Mitsui O.S.K. Lines, Ltd.
Japan	Asia Cargo Service Co., Ltd.
Japan	Chugoku Shipping Agencies Ltd.
Japan	DAIBIRU CORPORATION
Japan	DAIBIRU FACILITY MANAGEMENT LTD.
Japan	GREEN ACE CORORATION
Japan	Green Kaiji Kaisha, Ltd.
Japan	Green Shipping, Ltd.
Japan	HARMONY TRANSPORT, INC.
Japan	HOKKAI EISEN INC.
Japan	Hokutaku Co., LTD
Japan	Ikuta & Marine Co., Ltd.
Japan	International Container Transport Co., Ltd.
Japan	JAPAN EXPRESS CO., LTD.
Japan	Japan Hydrographic Charts & Publications Co., Ltd.
Japan	KITANIHON TUG-BOAT CO., LTD.
Japan	Kobe Towing Co., Ltd.
Japan	KOSAN KANRI SERVICE CO. LTD
Japan	KOSAN KANRI SERVICE-WEST CO., LTD.
Japan	KYUSHU UTOC CORP.
Japan	M.O.AIR LOGISTICS, INC
Japan	MAST Ltd.
Japan	MINAMIKYUSYU MARINE SERVICES CO., LTD.
Japan	MO Tourist Co., Ltd.
Japan	MOL Accounting Partners Co., Ltd.
Japan	MOL ACE TRANSPORT CO., LTD.
Japan	MOL Business Support, Ltd.
Japan	MOL CAREER Ltd.
Japan	MOL Chemical Tankers Japan Co., Ltd.
Japan	MOL Cruises, Ltd.
Japan	MOL Drybulk Ltd.

Japan	MOL Information Systems, Ltd.
Japan	MOL Kosan Co.,Ltd.
Japan	MOL LNG TRANSPORT CO.,LTD.
Japan	MOL Logistics Co., Ltd.
Japan	MOL Maritex Co., Ltd.
Japan	MOL PLUS Co.,Ltd.
Japan	MOL SEAFARER SUPPORT CO., LTD.
Japan	MOL Ship Management Co., Ltd.
Japan	MOL Sunflower Ltd.
Japan	MOL Techno-Trade,Ltd.
Japan	N.S.A. (KANDA) CO., LTD.
Japan	NIHON TUG-BOAT CO., LTD.
Japan	Nissan Motor Car Carrier Co., Ltd.
Japan	SHOKO ENGINEERING Ltd.
Japan	SHOKO TECHNO-SERVICE ,LTD
Japan	SHOSEN KOUN CO.,Ltd
Japan	TOKAI TUGBOAT K.K.
Japan	TRS Travel Co.,Ltd.
Japan	Ube Port Service Co., Ltd.
Japan	URBAN SERVICE CO.,LTD.
Japan	UTOCH BUSINESS SUPPORT CORP.
Japan	Utoc Corporation
Japan	UTOCH FACILITY SERVICE CORP.
Japan	UTOCH LOGISTICS CORP.
Japan	UTOCH PLANT SERVICE CORPORATION
Japan	UTOCH RYUTSU SERVICE CORP.
Japan	UTOCH STEVEDORING CORP.
Japan	UTOCH TERMINAL ENGINEERING CO., LTD.
Japan	UTOCH TRANSNET CORP.
Japan	UTOCH TRANSPORT CORPORATION
Australia	DAIBIRU AUSTRALIA PTY LTD.
Australia	MOL SHIPPING (AUSTRALIA) PTY LTD.
Brazil	MOL (BRASIL) LTDA.
Cambodia	MOL LOGISTICS (CAMBODIA) CO., LTD.
Chile	MOL CHILE LTDA.

China	MOL (CHINA) CO., LTD.
China	MOL Consolidation Service Ltd. [China]
China	MOL Logistics (WBLZ) Co., Ltd.
China	Shanghai Huajia Int'l Freight Forwarding Co., Ltd.
Colombia	MOL Chemical Tankers Colombia S.A.S
Croatia	MOL Maritime (Adriatic) d.o.o.
Czech	MOL LOGISTICS (CZECH) S.R.O.
Denmark	MOL CHEMICAL TANKERS EUROPE A/S
Germany	MOL LOGISTICS (DEUTSCHLAND) GMBH
Hong Kong	MOL CONSOLIDATION SERVICE LTD.
Hong Kong	MOL FSRU TERMINAL (HONG KONG) LIMITED
Hong Kong	MOL HONG KONG LTD.
Hong Kong	MOL LOGISTICS (H.K.) LTD.
India	MOL (India) Private Limited
India	MOL INFORMATION TECHNOLOGY INDIA PVT. LTD.
India	MOL LOGISTICS (INDIA) PVT. LTD.
India	MOL TOYOFUJI AUTOMOTIVE LOGISTICS (INDIA) PRIVATE LIMITED
India	R Square MLG Logistics (India) Pvt. Ltd.
Indonesia	PT McMOL Crewing International
Indonesia	PT MOL INDONESIA
Indonesia	PT MOL LOGISTICS INDONESIA
Indonesia	PT MOL LOGISTICS WAREHOUSE
Kenya	MOL SHIPPING (KENYA) LTD.
Korea	MOL (KOREA) CO., LTD.
Malaysia	MOL LOGISTICS (MALAYSIA) SDN BHD
Mauritius	MOL (Mauritius) Ltd.
Mexico	MOL LOGISTICS MEXICO S. DE R.L.DE C.V.
Montenegro	MOL Training Center (Europe) LLC.
Myanmar	MOL LOGISTICS (MYANMAR) CO. LTD.
Netherlands	MOL CHEMICAL TANKERS EUROPE BV
Netherlands	MOL LOGISTICS (NETHERLANDS) B.V.
Netherlands	MOL LOGISTICS HOLDING (EUROPE) B.V.
New Zealand	MOL (NEW ZEALAND) LTD.
Panama	MOL Manning Service S.A.

Philippines	Magsaysay MOL Marine, Inc.
Philippines	MOL Enterprise (Philippines) Inc.,
Philippines	MOL LOGISTICS PHILIPPINES INC.
Philippines	MOL TRAINING CENTER (PHILS),INC.
Singapore	M.O.TOURIST (SINGAPORE) PTE. LTD.
Singapore	MOL (ASIA OCEANIA) PTE. LTD.
Singapore	MOL CHEMICAL TANKERS PTE. LTD.
Singapore	MOL ENERGIA PTE. LTD.
Singapore	MOL GLOBAL SHIP MANAGEMENT PTE. LTD.
Singapore	MOL LOGISTICS (SINGAPORE) PTE LTD.
Singapore	MOL Ocean Bulk Pte.Ltd.
Singapore	MOL SHIP MANAGEMENT (SINGAPORE) PTE. LTD.
Singapore	MOL TANKSHIP MANAGEMENT PTE. LTD. (Singapore HQ)
Singapore	MOL TECHNO-TRADE ASIA PTE. LTD.
Singapore	MOL TREASURY MANAGEMENT PTE. LTD.
Singapore	UNIX LINE PTE LTD.
South Africa	MOL AUTO CARRIER EXPRESS SOUTH AFRICA (PTY) LTD.
South Korea	TM SHIPMANAGEMENT CO., LTD.
Taiwan	MOL (TAIWAN) CO., LTD.
Taiwan	MOL Logistics (Taiwan) Co., Ltd.
Thailand	BANGPOO INTERMODAL SYSTEMS CO., LTD.
Thailand	MOL CONTAINER CENTER (THAILAND) CO., LTD.
Thailand	MOL LOGISTICS (THAILAND) CO., LTD.
Thailand	MOL MANAGEMENT (THAILAND) CO., LTD.
Thailand	MOL SHIPPING (THAILAND) CO., LTD.
UAE	MOL CHEMICAL TANKERS MIDDLE EAST DMCC
UAE	MOL LOGISTICS MIDDLE EAST FZE
UAE	MOL MIDDLE EAST FZE
UK	MOL (EUROPE AFRICA) LTD.
UK	MOL CHEMICAL TANKERS EUROPE LTD
UK	MOL LOGISTICS (UK) LTD.
UK	N.S.A. U.K. LTD.

US	MOL (AMERICAS) HOLDINGS, INC.
US	MOL (AMERICAS) LLC.
US	MOL CHEMICAL TANKERS AMERICA LLC
US	MOL CHEMICAL TANKERS NORTH AMERICA, LLC
US	MOL LOGISTICS (USA) INC.
Vietnam	DAIBIRU CSB CO., LTD.
Vietnam	DAIBIRU SAIGON TOWER CO., LTD.
Vietnam	Daibiru Vietnam Company Limited
Vietnam	Doan Ket International Co. Ltd
Vietnam	MOL CONSOLIDATION SERVICE (VIETNAM) CO.,LTD
Vietnam	MOL LOGISTICS (VIETNAM) INC.
Vietnam	MOL LOGISTICS TRANSPORTATION (VIETNAM) INC.
Vietnam	MOL SHIPPING (VIETNAM) COMPANY LTD.
Vietnam	MVG DINH VU LLC.