Women and Men as Agents of Change

Despite facing greater vulnerabilities, women are also key a change in addressing climate change. Women-la itiatives organizations play critical roles in promoting suble pranatural resource management, and communi-Recognizing and supporting women's lea GENDER LINKS FOR EQUALITY AND JUSTICE

Strengthening the entrepreneurship capacities of women fishers following an ecological disaster through an effective mentoring framework

Objectives of the project

- 1. Cash Earnings from business to grow their purchasing power and cater for educational and health needs of their children
- 2. Empowerment : Promoting gender equality in terms of self-esteem, decision-making and independence
- 3. Creation of job opportunities and economic development in regions affected by the ecological disaster
- 4. Institution of code of practice to work with people in situation of poverty
- 5. Advocacy to improve accessibility to micro finance
- 6. Improve professionalism in social actions in the field







Needs Assessments

- Data analysis through our M&E Frameworks: (Gender Empowerment Index)
- On-site observations and Focus group discussions with beneficiaries (Perceived and Expressed needs)
- Post-assessment: Validating data and setting priorities to make informed decisions





FINDINGS

- 1. Gender Empower Index (GEI) with first 50 beneficiaries
- 2. There has been an increase in cases of Gender Based Violence (Not reported, participants expressed that they are victims or GBV but cannot report to the authorities as this is another risk factor adding to their situation of poverty)
- 3. Holistic approach training to beneficiaries; It was important to include members of the family and empower the family as whole. It was important to include men and youth in the empowerment programme as the whole family must be taken care of.
- 4. Alcohol & Substance abuse are high and hinder the process of economical independence in the family
- 5. Participants expressed the need for an old-people's home due to the fact that the cost of living has gone up and are worried for a smooth retirement.
- 6. Some of the participants live in abject poverty
- 7. Additional inhabitants of the South expressed the need to conduct more training
- 8. Rodrigues is being lagged behind and the need for empowerment training was expressed



PROGRESS

- 140+ Beneficiaries reached, including 109 Women and 31 Men
- 2. Training was readapted to the needs to beneficiaries; (I) Gender Based Violence, (II) Self-realization, (III) Communication and (IV) Entrepreneurship including social entrepreneurship
- 3. All beneficiaries were introduced to the concept of **business plan**
- 4. At this stage, we are helping beneficiaries to complete their business plans and **register their business**
- 5. Throughout training sessions, women and youth beneficiaries were guided on the concept of social entrepreneurship and brainstormed on identifying social issues. This led beneficiaries to come up with innovative business ideas
- 6. 200+ Emergency Food Packs distributed to participants in need





Beneficiaries Reached

SEX	Sub Total
Female	109
Male	31
TOTAL	140





WAY FORWARD

- **1. More beneficiaries** in the South: Our next training session starts on 14 October 2023
- 2. Entrepreneurs' Fair: To showcase their Talent and sell their Products
- Encouraging our existing beneficiaries to professionalise their businesses: Upskilling, and growing their business
- 4. Expanding the programme in other areas in Mauritius and Rodrigues



THANK YOU



EMPOWERING WOMEN AND YOUTH

